

# NORTH HARBOUR CODE OF CONDUCT - COACH

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	<b>This document applies to all Badminton North Harbour approved coaches and team coaches</b>
<b>Scope</b>	<p>This Code of Conduct has been made not to limit the Badminton North Harbour coach’s freedom but more to help to remind the coaches of what they must do as a role model for the players and to have certain knowledge regarding what they have to do in coaching.</p> <p>Whilst representing Badminton North Harbour, all coaches shall agree to comply with the Code of Conduct as follows:</p>
<b>Effective Date</b>	September 2021

Section 1: Responsibilities	
<b>Badminton North Harbour</b>	<ul style="list-style-type: none"> <li>• Treat everyone equally, regardless of age, sex, ability, religion, social or ethnic background.</li> <li>• Understand the additional vulnerability of some children (players) due to disability, lack of effective communicative skills, and negative self-image.</li> <li>• Maintain a high standard of integrity, including operating within the rules of the sport (badminton) and the spirit of fair play.</li> <li>• Undertaking any actions or omissions or making comments (verbal, written, or by whatever medium) that could bring the reputation of Badminton North Harbour, or any member or representative of Badminton North Harbour, into disrepute.</li> <li>• Be a positive role model and professional for the sport of badminton and your players:             <ul style="list-style-type: none"> <li>○ Be fully aware and positive with the way you act, your choice of words, and the decisions you make.</li> <li>○ Be fair, considerate, and honest towards the players.</li> <li>○ Ensure that the players time spent with you is a positive experience.</li> <li>○ Keep a high standard of manner, punctuality, preparation, presentation, and appropriate language.</li> <li>○ Refrain from criticism of other coaches, players, and the sport administration (Badminton North Harbour)</li> <li>○ Accurately present personal coaching qualifications, experience and competence if requested.</li> <li>○ Do not sit, using mobile devices or any electronic device during coaching sessions.</li> <li>○ Ensure you are not doing any unnecessary or inappropriate things during coaching.</li> <li>○ Players watch and follow what a coach does, and you cannot expect respect from them if you don’t show the correct behaviour yourself.</li> </ul> </li> <li>• The coach must wear proper badminton attire when they conduct coaching i.e. that it is appropriate for coaching and it is branded accordingly i.e. working for Badminton North Harbour = branded North Harbour.</li> <li>• No favouritism among players. The players will not trust or respect a coach if they feel that you are unfair in your coaching and only focus on certain players.</li> </ul>

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	<ul style="list-style-type: none"> <li>• Always be on time and if you cannot, please make sure that someone else is able to help or replace you while you are not there.</li> <li>• Provide a quality service to your players:             <ul style="list-style-type: none"> <li>○ Seek continual improvement through ongoing coach education.</li> <li>○ Provide players with planned and structured training programs appropriate to their needs and goals.</li> <li>○ Seek advice and assistance when required.</li> </ul> </li> <li>• Provide a safe environment for training and competition.             <ul style="list-style-type: none"> <li>○ Adopt appropriate risk management strategies to ensure that training and/or competition environment is safe.</li> <li>○ Show compassion towards sick and injured players.</li> </ul> </li> <li>• Develop an appropriate working relationship with players based on mutual respect and trust.             <ul style="list-style-type: none"> <li>○ Not only refrain from initiating a sexual relationship with a player, but also discourage any attempt by a player to initiate a sexual relationship with you, explaining the ethical basis for your refusal (see the <b>Badminton North Harbour Child Protection Policy</b> for further information and explanation).</li> <li>○ Always work in an open environment, avoiding private or unobserved situations.</li> <li>○ Maintain a safe and appropriate distance from players, unless an explanation (by Manager) and verbal permission (by player) has been given.</li> <li>○ Any physical contact with players should be appropriate to the situation and necessary for the player's skill development.</li> </ul> </li> <li>• Be familiar with and know where to find <b>the Badminton North Harbour Child Protection Policy</b>. Ensure that this policy has been read and agreed to by you via Badminton North Harbour's Health and Safety portal or as a hard copy issued to you by the Designated Person for Child Protection.             <ul style="list-style-type: none"> <li>○ This policy includes but is not limited to:                 <ul style="list-style-type: none"> <li>▪ Badminton North Harbour's responsibilities and expectations of how staff should respond to and act around children.</li> <li>▪ Protecting your players from any form of personal abuse.</li> <li>▪ Developing an appropriate working relationship with players based on mutual respect and trust.</li> <li>▪ Ensuring a safe distance is kept from players, unless an explanation (by coach) and verbal permission (by player) has been given. More detailed information can be found in the <b>Child Protection Policy</b>.</li> </ul> </li> </ul> </li> </ul>
<p><b>Breaches</b></p>	<ul style="list-style-type: none"> <li>• Any breach of this policy will be treated seriously by BNH and may result in disciplinary action up to and including dismissal</li> </ul>



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### Document Control

<b>Policy Number</b>	<b>POL 0080</b>	<b>Effective Date</b>	<b>Sept 2021</b>
Review Cycle	Bi-Annual	Review Date	Aug 2023

### Version Control

Version No.	Version Date	Document Author	Change Description
V0.2	Sept 2021	Karen Blank	Updated to new format