



**Minutes of the Board meeting**  
Held at BNH on Thursday, 22 January 2026

The Board meeting was called to order by Karen Blank at 7:02 pm.

**Present:**

Karen Blank, Kati Turver, Simon Joe, Connie Cheng, Mark Werman, and Kerrin Harrison

**Apologies:**

Chris Davis

**Absent:**

**Conflict of Interest:**

Karen – IT, Kerrin - BNZ

**In Attendance:**

Glenn Cox, Annabelle Galvez (Zoom), Edwin Lau (intern)

**Approval of Minutes:**

The minutes of the meeting held on 18 December 2025 were accepted and approved as true and accurate records by the Board.

**Matters Arising:**

- **Player Registrations**
  - 704 fully registered players three weeks into the 2026 season (lower than December's 800 but normal for this stage).
  - Registrations are now processed through the new club-based system; three clubs had minor issues, but these have been resolved.
  - Estimated 40–50 players hold secondary club affiliations.
- **International Fees**
  - North Harbour International: cash payments will **not** be accepted.
  - Prospectus to be amended.
  - All fees must be paid in advance via approved payment methods.
- **Unregistered Player with BNZ Issue Query**
  - Some entrants appeared as unregistered despite having player numbers.

- Players must register in the BNZ system and select North Harbour as their association.
- Issues to be referred back to the relevant association where required

### **Correspondence In/Out:**

- Correspondence received from the **Over 35's Club**:
  - Club unwilling to register an individual (Wilson Kim) due to ongoing behaviour concerns: threatening, intimidating, and bullying conduct.
  - Decision based on multiple member reports and safety concerns.
  - Had a history of similar conduct and is currently not permitted to renew membership.
  - North Harbour will monitor the situation; trespass action will be taken if behaviour continues at the venue.
  - He may still register/play with other clubs at their discretion.

### **Finances:** As circulated

- The Board reviewed the financials for the year to date.
- Clarification requested on **credit balances** showing in closing stock (approx. \$5,000 related to bar costs and costs of sales).
- Items to be reviewed offline with follow-up to be provided.
- Aside from these items, the financials were generally considered consistent with expectations, noting some timing differences in reporting periods.
- Subject to clarification, the Board indicated it was comfortable with the financial position.

Financial report approved and passed.

### **Chief Executive's Report:** As circulated

- The Chief Executive's report was presented and received.
- Funding applications update:
  - **NZCT application** has been submitted.
  - **Lion Foundation, Foundation North**, and other funding applications are being progressed, with further submissions planned over the coming months.
- Discussion held on the most appropriate approach for engaging funders, with agreement that a coordinated approach involving multiple representatives may be beneficial; the Chief Executive to confirm process and contacts.

The Chief Executive's Report was accepted by the board.

## New Club Application

**NZ Multicultural Sports and Recreation Incorporated** has applied to become an affiliated club.

- The organisation is a registered society focused on promoting sports, recreation, and social inclusion across New Zealand's diverse cultural communities.
- The club has requested two courts from 2:00 pm to 4:00 pm every Wednesday.

The club application was approved by the Board.

## Funding Resolution

- The board passed a resolution for the Chief Executive to apply to **The Lion Foundation** for a grant of \$50,000 towards operating expenses, \$28,000 towards the salary for the Development Officer, and \$5,000 towards shuttles for secondary schools.
- The board passed a resolution for the Chief Executive to apply to **Foundation North** for a grant of \$100,000 towards operating expenses for Badminton North Harbour.
- The board passed a resolution for the Chief Executive to apply to **Bobby Foundation** for a grant of \$5,000 GST excluded towards accommodation costs for the New Zealand Junior Team Championships 2026.

## Health and Safety:

- Gary Chang suffered a heart attack while playing at clubs. He has since returned to work and is doing well.
- Jack Jiang, our squad player and member of our coaching staff, provided vital assistance during the incident.

## General Business:

### Harbour Sports Hub - Update (Glenn)

- First draft of the business plan has been reviewed, and follow-up work with the architect is underway.
- Progress has been made toward building consent, with participating sports having paid most of the agreed funding (approximately \$90,000), and the final payment expected this week.
- Simpson Grierson is undertaking work on the constitutional and governance structure, which is progressing alongside the business case development.
- Budget revisions are underway, including adjustments to reflect increased contributions to the repairs and maintenance sinking fund (proposed increase from approximately \$150k to \$250k per annum), and consideration of ongoing OPEX support (e.g. Council).

## BADMINTON NORTH HARBOUR

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- Funding discussions are ongoing, including engagement with David Zhang's connection with Chinese banks and with Council indicating potential support of approximately \$12.8m toward the estimated \$25m project cost.
- The project includes appropriate contingencies, with market conditions currently favourable for construction pricing due to available capacity and industry contacts.
- It is anticipated that the project will continue to progress through 2026, with an aspiration to commence construction by the end of the year, subject to funding, approvals, and governance structure finalisation.
- Glenn noted that fundraising is intended to occur through the umbrella trust structure, with no immediate expectation of direct financial guarantees from individual sports at this stage.
- Prospectus/marketing materials to be developed following completion of the business plan.

### **Solar and EV Charging – Update (Glenn)**

- Glenn provided an update on options for solar installation, noting that pricing has reduced, and a preferred option is currently estimated at approximately \$55,000, with a projected payback period of around five years based on current electricity savings (approximately \$12,000 per annum).
- Battery storage would significantly increase upfront cost (\$150,000) with similar payback timing; the option of installing solar now and adding batteries at a later stage was discussed as a potential approach.
- The facility's daytime operational profile (particularly during summer) was noted as well-suited to solar generation, given high on-site usage and the ability to export surplus power to the grid.
- Initial discussions have been held with Westpac regarding potential interest-free or sustainability-based lending; further clarification is required for eligibility as a community facility.
- EV charging installation estimated at \$13,000–\$16,000.
- EV charging can proceed independently, with approvals already in place.

### **Affiliation model**

- Simon presented a three-slide proposal for the upcoming club meeting.
- Board reviewed data required:
  - 2025 actual club usage.
- Agreed simplest and fairest method is the actual weekly court usage:
  - Courts × hours per session × nights per week × weeks per year.
- The suggestion was to make it simple and realistic for clubs to understand
- Orewa noted as an exception due to fixed arrangements.
- Changes cannot apply in 2026; earliest implementation is **2027**, subject to AGM approval.

## Board Sub-committees

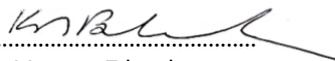
- Kerrin proposed combining High Performance and Sponsorship into one sub-committee.
- The Board agreed in principle, noting that sponsorship must be purpose-specific, not a general funding pool.
- Any sponsorship or donations must directly support player development or high-performance needs.
- Governance separation between High Performance and international-level funding must be maintained.
- Some members requested a clearer definition of each sub-committee's scope, responsibilities, and governance role, particularly around fundraising, sponsorship obligations, and decision-making processes
- Karen emphasised that subcommittees must actively contribute and must provide updates or confirm when there is nothing to report.
- Karen to email proposed Saturday meeting dates.
- Sub-committee purposes and structure will be confirmed at that session.

## Strategic Plan

- Board approved proceeding with Harbour Sport quotation (\$2,400).
- Glenn to engage with Harbour Sport and arrange a meeting with the Board and Jo Hewitt.
- Strategic Plan expected completion: **end of July**.
- Final plan to be presented at the **2027 AGM**.

As there was no further business, the meeting closed at 8:34 pm.

**The next Board meeting is scheduled for 28 February 2026.**

Chairperson:   
Karen Blank

Dated: 28 February 2026